

The City of Torrance is Hiring for:

## Senior Forensic Identification Specialist

**\$34.99—\$44.69 per hour**



The Torrance Police Department is recruiting for a motivated professional to join the Forensic Crime Scene Investigation Unit. The team is comprised of six (6) Forensic professionals and a supervisor. The laboratory has recently undergone a major renovation with upgrades to laboratory equipment and digital imaging systems. This position performs the full range of complex and technical crime scene investigations, latent print examinations, provides expert witness testimony, and performs other related work as required. For full job specifications, please visit [www.TorranceCA.Gov/22045.htm](http://www.TorranceCA.Gov/22045.htm).

### Minimum Qualifications

*Any combination of education and experience that provides the required knowledge and skills is qualifying. A typical way to obtain the knowledge and skills would be:*

- Graduation from an accredited college with a Bachelor's degree in Forensic Science, Biology, Chemistry, or a related field;
- Three years paid experience as a Forensic Identification Specialist or the equivalent at an accredited forensics laboratory or law enforcement agency;
- Proficient in Crime Scene Investigations and laboratory analysis; and
- Possession of a valid California Class "C" driver's license.

*Experience may be substituted for the required education on a year for year basis to a maximum of four (4) years of experience.*

### Ideal Candidate

*In addition to the minimum qualifications, the ideal candidate will demonstrate:*

- The ability to conduct, document, and manage complex crime scene investigations, including detailed report writing skills.
- Effective report writing skills and courtroom expert testimony.
- Skills and knowledge in recognition, search techniques, collection, and documentation of latent prints from physical evidence.
- Competence in the operation of digital imaging systems used for documentation and analysis purposes.
- Knowledge and skills in automated systems and chemical methods used to identify and compare latent fingerprints to partial and distorted friction skin evidence as well as known friction skin exemplars.
- Adequate knowledge and skills in training and evaluating staff members, especially pertaining to the related fields of Crime Scene investigations and Latent print examinations.
- Working knowledge and skill sets in entering and comparing latent print impressions in the local and federal Automated Fingerprint Identification Systems (AFIS).
- An International Association for Identification (IAI) certification as a crime scene investigator (CCSI) and/or a Certified Latent Print Examiner (CLPE) is desirable.

### How to Apply

Interested candidates must submit an online application and supplemental questionnaire at [www.TorranceCA.Gov/Jobs](http://www.TorranceCA.Gov/Jobs). The application filing period is open until a sufficient number of qualifying candidates has been received. Only those candidates who are the most qualified will be invited to participate in the examination process consisting of:

**Written Examination – 40%**

**Oral Interview – 60%**

Test dates are to be determined.

Please visit our webpage under Recruitment Status for updates and current status.

### Benefits

- Health, Dental, Vision plans, and Life Insurance.
- Tuition Reimbursement Program
- Thirteen Paid Holidays
- Interest-free computer loan program
- Flexible spending which provides tax-free options for medical, dental, and child care expenses.
- Employees receive retirement benefits through the California Public Employees Retirement System (CalPERS) which is funded through contributions from both the employer and employee (currently 6.75%).
- Employees currently contribute 6.2% toward Social Security and 1.45% toward Medicare.

### Schedule

- This position operates on a 4/10 schedule and will be required to work weekends, evenings, holidays, and on a rotating, on-call schedule.
- Incumbents will be working the field in all weather conditions, laboratory and general office settings. Physical demands of the performed duties include climbing, bending, lifting, pushing and/or pulling objects weighing up to 60lbs, exposure to bloodborne, airborne pathogens, bodily fluids, various hazardous chemicals used to develop latent print impressions, occasionally crawling in small confined spaces, possible prolonged use of computers and tolerating adverse conditions such as fingerprinting and photographing deceased persons.

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*As a condition of employment, candidates must pass a thorough background check and pre-employment medical exam.*

*Applicants with disabilities who require special testing arrangements must contact the Human Resources Department prior to the final filing date.*

*The provisions of this announcement do not constitute an expressed or implied contract, and any provisions contained in this announcement may be modified or revoked without notice.*



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